

6463

**McDONALD LOCAL BOARD OF EDUCATION  
SPECIAL BOARD MEETING  
THURSDAY, MARCH 7, 2019 – 7:00 A.M.  
M.H.S. LIBRARY  
MCDONALD, OHIO 44437**

The McDonald Local Board of Education held a Special Meeting on Thursday, March 7, 2019, in the library at McDonald High School, 600 Iowa Avenue, McDonald, OH 44437.

The Special Meeting was called to order at 7:10 a.m. by President John Saganich. Treasurer Megan Titus called the roll:

Roll Call:

Members Present: Joseph Cappuzzello, Thomas Hannon, Wendy Higgins,  
John Saganich

“Notice of this meeting was given in accordance with the provisions of Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.”

Pledge of Allegiance

**Res. 19-43** Approve agenda for Special Meeting of March 7, 2019

Mr. Cappuzzello moved and Mrs. Higgins seconded  
Yeas: Cappuzzello, Higgins, Hannon, Saganich  
Nays: None  
President declared motion carried

New Business:

A. Personnel Committee – Jody Klase, Chairman

**Res. 19-44** CERTIFIED – REDUCTION IN FORCE

Resolution to approve the Reduction in Force for James Hungerford. (See Exhibit A)

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

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Mrs. Higgins moved and Mr. Hannon seconded  
Yeas: Higgins, Hannon, Cappuzzello, Saganich  
Nays: None  
President declared motion carried

**Res. 19-45**    Adjournment

Mrs. Higgins moved and Mr. Cappuzzello seconded to adjourn the Special Meeting at 7:14 a.m.

Yeas: Higgins, Cappuzzello, Hannon, Saganich  
Nays: None  
President declared motion carried

**ATTEST:**

  
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**PRESIDENT**

  
\_\_\_\_\_  
**TREASURER**

RESOLUTION NO. 19-44

The Board of Education of the McDonald Local School District, McDonald, Ohio, met in special session on the 7<sup>th</sup> day of March, 2019, at the offices of said Board with the following members present:

THOMAS HANNON

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JOSEPH CAPPUZZELLO

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WENDY HIGGINS

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JOHN SAGANICH

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MRS. HIGGINS moved the adoption of the following resolution:

WHEREAS, James Hungerford was hired at the start of the 2018-2019 school year under a one year limited contract of employment to substitute for a regular Spanish teacher on a leave of absence; and

WHEREAS, the regular Spanish teacher for whom Mr. Hungerford had been substituting has returned to active duty from her leave of absence; and,

WHEREAS, the Superintendent has had discussions with the President of the McDonald Education Association ("MEA") regarding the suspension of Mr. Hungerford's contract of employment as part of a mid-year reduction in force due to the return to active duty of the regular Spanish teacher from her leave of absence; and,

WHEREAS, Article IX of the Negotiated Agreement between the Board of Education and the MEA and R.C. 3319.17 permit for a reduction in force of teaching personnel by reason of the return to active duty of a regular teacher following a leave of absence.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. Based upon the provisions of R.C. 3319.17 and Article IX of the Negotiated Agreement between the Board of Education and the MEA, the Board hereby suspends the teaching contract of James Hungerford as part of a reduction in force due to the return to active duty of the regular Spanish teacher from a leave of absence, effective March 8, 2019. The Treasurer is directed to provide Mr. Hungerford with written notice of this action on behalf of the Board of Education.

Section 2. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including O.R.C. §121.22.


MR. HANNON seconded the Motion and upon roll call, the vote resulted as follows:

MRS. HIGGINS YES                      MR. HANNON YES

MR. CAPPUZZELLO YES                      MR. SAGANICH YES

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Motion passed and adopted this 7<sup>th</sup> day of March, 2019.

  
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President, Board of Education

ATTEST:

  
\_\_\_\_\_  
Treasurer

3/7/19  
\_\_\_\_\_  
Date