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**McDONALD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
SPECIAL MEETING
FRIDAY, SEPTEMBER 2, 2022 – 6:45 A.M.
M.H.S. LIBRARY
MCDONALD, OHIO 44437**

The McDonald Local School District Board of Education held a Special Meeting on Friday, September 2, 2022, at 6:45 a.m., in the high school library and via McDonald Schools Facebook Live, 600 Iowa Avenue, McDonald, OH 44437.

The Special Meeting was called to order at 6:48 a.m. by President John Saganich. Treasurer Megan Titus called the roll:

Roll Call:

Members Present: Joseph Cappuzzello, Jody Klase, Jessica Krumpak
Donna Shields, John Saganich

“Notice of this meeting was given in accordance with the provisions of Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.”

Res. 22-710 Approve agenda for Special Meeting of September 2, 2022

Mr. Cappuzzello moved and Mrs. Shields seconded
Yeas: Cappuzzello, Shields, Krumpak, Klase, Saganich
Nays: None
President declared motion carried

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Res. 22-713 ADJOURNMENT


Mr. Cappuzzello moved and Mrs. Shields seconded to adjourn the Special Meeting at 6:52 a.m.

Yeas: Cappuzzello, Shields, Krumpak, Klase, Saganich

Nays: None

President declared motion carried

ATTEST:



VICE PRESIDENT



TREASURER

EXHIBIT A

MCDONALD LOCAL SCHOOL DISTRICT
NON-TEACHING, NON-BARGAINING UNIT EMPLOYEE
CONTINUING CONTRACT
(R.C. 3319.081)

This employment contract is entered into this 1st day of August, 2022, by and between the McDonald Local School District (“District”) Board of Education (“Board”) and *Diane Fossaceca* (“Employee”). The Board and the Employee, for the consideration herein specified, agree as follows:

1. TERM OF CONTRACT

The Board, in accordance with its action as found in the minutes of its meeting held on September 2, 2022, hereby employs, and Employee hereby accepts employment as *Central Office Assistant – EMIS Coordinator* from the effective date of this contract until he/she resigns, elects to retire, or is retired, or until such time as this contract, is terminated or suspended in accordance with Ohio law.

2. DUTIES

The Employee shall perform the duties specified in the Job Description for the position, as adopted by the Board, as it may be amended from time to time during the term of this contract, and as directed by the Employee’s Supervisor, consistent with Board Policy. The Job Description, as so amended, is hereby incorporated into this contract by reference.

3. DAYS TO BE WORKED

The Employee shall work eight (8) hours per day, one hundred fifty-six (156) days per year under this contract, as directed by the Employee’s supervisor.

4. COMPENSATION

- a. The salary of the Employee shall be (i) Twenty-Five Thousand Eight Hundred Twenty-One Dollars and Twelve Cents (\$25,821.12) for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Twenty-Six Thousand Four Hundred Seventy Dollars and Eight Cents (\$26,470.08) for the period commencing August 1, 2023, and ending July 31, 2024, and (iii) Twenty-Seven Thousand One Hundred Thirty-One Dollars and Fifty-Two Cents (\$27,131.52) for the period commencing August 1, 2024, and ending July 31, 2025. Salary each year shall be paid in equal installments in the same manner as other employees are paid. Such salary equates to (i) Twenty Dollars and Sixty-Nine Cents (\$20.69) per hour for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Twenty-One Dollars and Twenty-One Cents (\$21.21) per hour for the period commencing August 1, 2023, and ending July 31, 2023, and (iii) Twenty-One Dollars and Seventy-Four Cents (\$21.74) per hour for the period commencing August 1, 2024, and ending

- c. Vacation Leave. The Employee shall be entitled to three (3) days of vacation with pay each year this contract is in effect. Vacation shall be scheduled by the Employee so as to minimize disruption of District operations, and at times deemed acceptable by the Employee's Supervisor.

7. HOLIDAYS

Employee shall be entitled to the same paid holidays as provided to the classified employees of the Board working the same number of months as Employee, in accordance with the official District calendar.

8. EVALUATION

The Board shall evaluate the Employee in accordance with Board-adopted procedures and policies. The establishment of such evaluation procedures and policies shall not create an expectancy of continued employment.

9. CONTRACT TERMINATION

This employment contract may be terminated by:

- a. Mutual agreement of the parties;
- b. Retirement, resignation, disability, or death of the Employee; or
- c. Termination by the Board, as set forth in R.C. 3319.081.

10. COMPLETE AGREEMENT

This document sets forth the complete agreement of the parties and shall not be varied or amended except in writing signed by both parties and pursuant to a properly adopted resolution of the Board. This contract shall be construed in accordance with and under the laws of the State of Ohio. Any provision hereof declared invalid or unenforceable by a court of competent jurisdiction shall be severed and the remaining terms continued in full force and effect. If any portion of this contract is deemed to be illegal due to conflict with state or federal law, the remainder of the contract shall remain in force and effect.

11. SERS OBLIGATIONS

Employee represents and agrees that he/she has been notified, as required by R.C. 3309.53, of all duties and obligations under Ohio Revised Code Chapter 3309 pertaining to the School Employees Retirement System as a condition of his/her employment.

EXHIBIT B

MCDONALD LOCAL SCHOOL DISTRICT
NON-TEACHING, NON-BARGAINING UNIT EMPLOYEE
CONTINUING CONTRACT
(R.C. 3319.081)

This employment contract is entered into this 1st day of August, 2022, by and between the McDonald Local School District (“District”) Board of Education (“Board”) and *Diane Hughes* (“Employee”). The Board and the Employee, for the consideration herein specified, agree as follows:

1. TERM OF CONTRACT

The Board, in accordance with its action as found in the minutes of its meeting held on September 2, 2022, hereby employs, and Employee hereby accepts employment as *Central Office Assistant – Budgetary Clerk* from the effective date of this contract until he/she resigns, elects to retire, or is retired, or until such time as this contract, is terminated or suspended in accordance with Ohio law.

2. DUTIES

The Employee shall perform the duties specified in the Job Description for the position, as adopted by the Board, as it may be amended from time to time during the term of this contract, and as directed by the Employee’s Supervisor, consistent with Board Policy. The Job Description, as so amended, is hereby incorporated into this contract by reference.

3. DAYS TO BE WORKED

The Employee shall work eight (8) hours per day, one hundred fifty-six (156) days per year under this contract, as directed by the Employee’s supervisor.

4. COMPENSATION

- a. The salary of the Employee shall be (i) Twenty Thousand Seventeen Dollars and Ninety-Two Cents (\$20,017.92) for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Twenty Thousand Five-Hundred Seventeen Dollars and Twelve Cents (\$20,517.12) for the period commencing August 1, 2023, and ending July 31, 2024, and (iii) Twenty-One Thousand Twenty-Eight Dollars and Eighty Cents (\$21,028.80) for the period commencing August 1, 2024, and ending July 31, 2025. Salary each year shall be paid in equal installments in the same manner as other employees are paid. Such salary equates to (i) Sixteen Dollars and Four Cents (\$16.04) per hour for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Sixteen Dollars and Forty-Four Cents (\$16.44) per hour for the period commencing August 1, 2023, and ending July 31, 2023, and (iii) Sixteen Dollars and Eighty-Five Cents (\$16.85) per hour for the period commencing August 1, 2024, and ending July 31, 2025. The Board may increase the salary of the

- c. Vacation Leave. The Employee shall be entitled to three (3) days of vacation with pay each year this contract is in effect. Vacation shall be scheduled by the Employee so as to minimize disruption of District operations, and at times deemed acceptable by the Employee's Supervisor.

7. HOLIDAYS

Employee shall be entitled to the same paid holidays as provided to the classified employees of the Board working the same number of months as Employee, in accordance with the official District calendar.

8. EVALUATION

The Board shall evaluate the Employee in accordance with Board-adopted procedures and policies. The establishment of such evaluation procedures and policies shall not create an expectancy of continued employment.

9. CONTRACT TERMINATION

This employment contract may be terminated by:

- a. Mutual agreement of the parties;
- b. Retirement, resignation, disability, or death of the Employee; or
- c. Termination by the Board, as set forth in R.C. 3319.081.

10. COMPLETE AGREEMENT

This document sets forth the complete agreement of the parties and shall not be varied or amended except in writing signed by both parties and pursuant to a properly adopted resolution of the Board. This contract shall be construed in accordance with and under the laws of the State of Ohio. Any provision hereof declared invalid or unenforceable by a court of competent jurisdiction shall be severed and the remaining terms continued in full force and effect. If any portion of this contract is deemed to be illegal due to conflict with state or federal law, the remainder of the contract shall remain in force and effect.

11. SERS OBLIGATIONS

Employee represents and agrees that he/she has been notified, as required by R.C. 3309.53, of all duties and obligations under Ohio Revised Code Chapter 3309 pertaining to the School Employees Retirement System as a condition of his/her employment.

EXHIBIT C

MCDONALD LOCAL SCHOOL DISTRICT NON-TEACHING, NON-BARGAINING UNIT EMPLOYEE CONTINUING CONTRACT (R.C. 3319.081)

This employment contract is entered into this 1st day of August, 2022, by and between the McDonald Local School District (“District”) Board of Education (“Board”) and ***Pamela Streb*** (“Employee”). The Board and the Employee, for the consideration herein specified, agree as follows:

1. TERM OF CONTRACT

The Board, in accordance with its action as found in the minutes of its meeting held on September 2, 2022, hereby employs, and Employee hereby accepts employment as ***Central Office Assistant – Payroll Clerk and Superintendent Secretary*** from the effective date of this contract until he/she resigns, elects to retire, or is retired, or until such time as this contract, is terminated or suspended in accordance with Ohio law.

2. DUTIES

The Employee shall perform the duties specified in the Job Description for the position, as adopted by the Board, as it may be amended from time to time during the term of this contract, and as directed by the Employee’s Supervisor, consistent with Board Policy. The Job Description, as so amended, is hereby incorporated into this contract by reference.

3. DAYS TO BE WORKED

The Employee shall work eight (8) hours per day, two hundred sixty (260) days per year under this contract, as directed by the Employee’s supervisor.

4. COMPENSATION

- a. The salary of the Employee shall be (i) Forty-Eight Thousand Eight Hundred Seventeen Dollars and Sixty Cents (\$48,817.60) for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Fifty Thousand Forty-Four Dollars and Eighty Cents (\$50,044.80) for the period commencing August 1, 2023, and ending July 31, 2024, and (iii) Fifty-One Thousand Two-Hundred Ninety-Two Dollars and Eighty Cents (\$51,292.80) for the period commencing August 1, 2024, and ending July 31, 2025. Salary each year shall be paid in equal installments in the same manner as other employees are paid. Such salary equates to (i) Twenty-Three Dollars and Forty-Seven Cents (\$23.47) per hour for the period commencing August 1, 2022, and ending July 31, 2023, (ii) Twenty-Four Dollars and Six Cents (\$24.06) per hour for the period commencing August 1, 2023, and ending July 31, 2023, and (iii) Twenty-Four Dollars and Sixty-Six Cents (\$24.66) per hour for the period commencing August 1, 2024, and ending July 31, 2025. The Board may

- c. Vacation Leave. The Employee shall be entitled to Twenty-Five (25) days of vacation with pay each year this contract is in effect. Vacation shall be scheduled by the Employee so as to minimize disruption of District operations, and at times deemed acceptable by the Employee's Supervisor.

7. HOLIDAYS

Employee shall be entitled to the same paid holidays as provided to the classified employees of the Board working the same number of months as Employee, in accordance with the official District calendar.

8. EVALUATION

The Board shall evaluate the Employee in accordance with Board-adopted procedures and policies. The establishment of such evaluation procedures and policies shall not create an expectancy of continued employment.

9. CONTRACT TERMINATION

This employment contract may be terminated by:

- a. Mutual agreement of the parties;
- b. Retirement, resignation, disability, or death of the Employee; or
- c. Termination by the Board, as set forth in R.C. 3319.081.

10. COMPLETE AGREEMENT

This document sets forth the complete agreement of the parties and shall not be varied or amended except in writing signed by both parties and pursuant to a properly adopted resolution of the Board. This contract shall be construed in accordance with and under the laws of the State of Ohio. Any provision hereof declared invalid or unenforceable by a court of competent jurisdiction shall be severed and the remaining terms continued in full force and effect. If any portion of this contract is deemed to be illegal due to conflict with state or federal law, the remainder of the contract shall remain in force and effect.

11. SERS OBLIGATIONS

Employee represents and agrees that he/she has been notified, as required by R.C. 3309.53, of all duties and obligations under Ohio Revised Code Chapter 3309 pertaining to the School Employees Retirement System as a condition of his/her employment.